



Shikshan Prasarak Mandal's Pabal

**SHRI PADMAMANI JAIN ARTS & COMMERCE COLLEGE, PABAL**

Tal. Shirur, Dist. Pune. 412403 (Maharashtra)



**Cycle 2**

**Criterion VI**

**Governance, Leadership and Management**



# Shri Padmamani Jain Arts & Commerce College, Pabal

Shikshan Prasarak Mandal's Pabal

Tal. Shirur, Dist. Pune - 412 403

Savitribai Phule Pune University, Affiliation No.I.D. No.PU/PN/AC/148/2000

Tel.Phone. 02138-292548

Fax No. 02138-292548

E.Mail i.d. spjcpabal@gmail.com

Website: www.spjcpabal.in

Dr. Sanjay Dagadu Ghodekar  
Principal  
M.A.M.Phil. Ph.D.  
Mo. No. 9970204160

NAAC ACCREDITED B+ GRADE(CGPA 2.54)

Ref. No. SPJC/NAAC/A


Date 10/05/2023

## DECLARATION

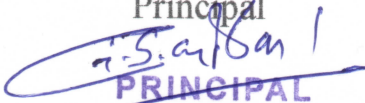
This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 2<sup>nd</sup> cycle period 2017-18 to 2021-22.

Date 10 May 2023

Place: Pabal

  
Dr. Ganesh Sonawane  
IQAC Coordinator  
Co-ordinator  
IQAC  
Shri Padmamani Jain Arts  
and Commerce College  
Pabal, Tal. Shirur, Dist. Pune.



Dr. Sanjay Ghodekar  
Principal  
  
PRINCIPAL  
Shri Padmamani Jain  
Arts & Commerce College  
Pabal, Tal. Shirur, Dist. Pune. 412403

**6.1.1. QIM**

*The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance*

<i>Sr.No.</i>	<i>List of Documents</i>
1	Motto, Vision and Mission
2	Governing Council
3	College Development Committee
4	IQAC
5	Institutional Organogram
6	Committee Formation



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## Vision

- To enable the students to improve their interpersonal, intra-personal, academic, social, moral and behavioral life skills.
- To empower the students to withstand successfully in the global competition and thereby to contribute to national and international development.

## Mission

- To cater to the needs of heterogeneous classes by instilling scientific, moral and technological temper with more focus on girls' education.

## Objectives

- To provide value-based education
- To create environmental consciousness and conscience
- To make teaching and learning an interesting and delightful task to foster the skill of independent learning.
- To build secular perspective through extra-curricular activities.
- To inculcate the knowledge and skill of technology
- To make the students sensible and sensitive about society.
- To promote girls education with priority.

The vision, mission and objectives of the college have been displayed at the entrance gate of the college, library and office so that it will be clearly seen by one and all. The same information is uploaded on the website of the college. We also print this information in the brochure of the college. The college, time and again informs the students, staff and parents about its vision, mission and objectives.

  
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## GOVERNING COUNCIL

Shikshan Prasarak Mandal, Pabal

Tal-Shirur Dist-Pune

Sr.No.	Name	Designation
1	Shri. Bhagwansheth Dagadu Ghodekar	President
2	Shri. Ishwarsheth Natha Narhe	Vice-president
3	Shri. Yogeshsheth Popat Choudhari	Secretary
4	Shri. Krushna Narhe	Joint Secretary
5	Shri Sopansheth Jadhav	Treasurer
6	Shri Janardhan Jadhav	Director
7	Shri. Ankush Bagate	Director
8	Shri. Namdev Kohinkar	Director
9	Shri. Balasaheb Jadhav	Director
10	Shri.Subhash Choudhari	Director
11	Shri. Machchindra Thorve	Director
12	Shri. Sunil Devram Agarkar	Director
9	Shri. Shivaji Jadhav	Director
10	Shri. Subhash Sakore	Director
11	Shri. Namdev Pansare	Director

*(Signature)*  
PRINCIPAL

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## College Development Committee

(As per Maharashtra Public University Act, 2016)

Sr.No.	Name	Designation
1	Shri. Bhagwansheth Dagadu Ghodekar (President, S.P. Mandal, Pabal)	Chairperson
2	Shri. Yogeshsheth Popat Choudhari (Secretary, S.P. Mandal, Pabal)	Member
3	Prof. Dr. Rehanara Ismail Baig (Head, Teaching Faculty)	Member
4	Prof. Vaibhav Anil Aidale (Teaching Faculty)	Member
5	Prof. Yogesh Bhagwan Daphal (Teaching Faculty)	Member
6	Prof. Dr. Sarika Appa Bhagat (Representative of Female Staff)	Member
7	Shri. Bapusaheb Shivaji Thorave (Non-Teaching Faculty)	Member
8	Shri. Rajesh Namdev Walunj (Representative of Industry)	Member
9	Shri. Suryakant Raosaheb Thite (Social Service)	Member
10	Shri. Eknath Sadashiv Khaire (External Peer Research)	Member
11	Prof. Jitendrakumar Tanaji Thite (Education)	Member
12	Prof. Dr. Ganesh Baban Sonawane (I.Q.A.C. Coordinator)	Member
10	Miss. Rutuja Vilas Sakore (Student Representative)	Member
11	Miss. Ashwini Dattatraya Godase (Student Representative)	Member
12	Prof. Dr. Sanjay Dagadu Ghodekar (Principal)	Secretary

  
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## INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C.)

(2020-21 to 2022-23)

(As per the New NAAC Guidelines)

Sr.No.	Category	Name
1	Chairperson	Dr. S. D. Ghodekar (Principal)
2	Management Representatives	Mr. Bhagwansheth Ghodekar (Chairman, Shikshan Prasara Manadal, Pabal)
3	Management Representatives	Mr. Yogesh Choudhari (Secretary)
4	Management Representatives	Mr. Sopan Jadhav
5	Coordinator	Dr. Hanumant L. Bhawari
6	Co-Coordinator	Asst. Prof. Yogesh B. Daphal
7	Administrative officer	Mr. Pandurang U. Choudhari
8	Stakeholder Representative	Mr. Yogesh Tamhane
9	Industry Representative	Mr. Rajesh Walunj
10	Local Society Representative	Mr. Yogesh Kulkarni
11	Member	Dr. R. I. Baig
12	Member	Asst. Prof. V. D. Khopade
13	Member	Asst. Prof. Vaibhav A. Aidale
14	Member	Dr. Ganesh B Sonwane
15	Member	Asst. Prof. Ashish M. Talekar

  
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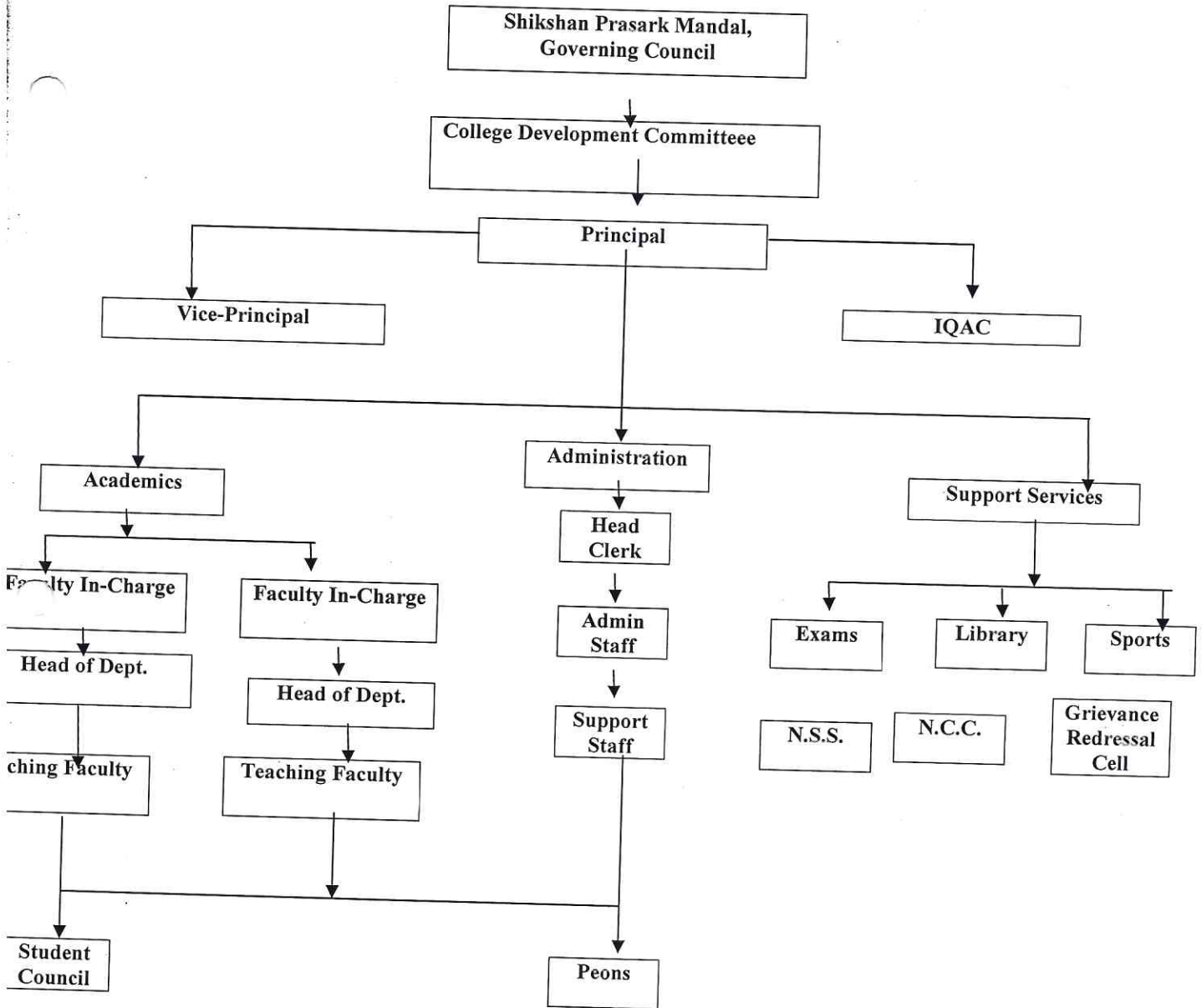
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## INSTITUTIONAL ORGANOGRAM



*(Signature)*  
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Sr. No.	Committee Name	COLLEGE COMMITTEES					
		2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
		1	IQAC	Bhavari, H.L. Daphal Y.B.	Bhavari, H.L. Daphal Y.B.	Bhavari, H.L. Daphal Y.B.	Sonawane G.B. , Talekar A.M.
2	Exam	Aidale V.A., Daphal Y.B.	Aidale V.A., Daphal Y.B.	Aidale V.A., Daphal Y.B.	Beig R.I. Daphal Y.B.	Bhavari H.L.	Bhavari H.L.
3	NSS	Lande S.Y. Pingale J.P.	Lande S.Y.	Shete S.R., Sonawane G.B.	Shete S.R., Sonawane G.B.	Shete S.R., Sonawane G.B.	Jadhav V., Ubale Sir
4	NCC	Talekar, Sonavane G B	Talekar, Sonavane G B	Talekar, Sonavane G B	Talekar, Sonavane G B	Talekar, Sonavane G B	Talekar, Sonavane G B
5	SWO	Bhavari, H.L.	Bhavari, H.L. Lande S.Y.	Shinde H..D. ,Bhavari, H.L.	Shinde H..D. Bhavari, H.L.	Shinde H..D. ,Bhavari, H.L.	Bhagat S.V., Shinde H.D.
6	Magazine	Bhavari, H.L. Lande S.Y.	More P.L., Bhavari H.L., Aidale V.A., Daphal, Y.B. Bhagat S.A.	Baig R.I	Dhadge R.B	Daphal Y.B Aidale V.A.	Daphal Y.B AidaleV.A.
7	Cultural	Shete S.R., Shinde H.D.	Shete S.R., Shinde H.D.	Aidale V.A., Mahajan S.M.	Aidale V.A.	Aidale V.A .Jagtap N.	Aidale V.A. Pingale J.P.
8	Literary Association	Bhavari H.L. Sonawane G.B.	Sonawane G.B. Bhavari,H.L. Bhagat S.V.	Bhagat S.A., Talekar A.M	Bhagat S.A. Talekar A.M.	Bhavari H.L. Baig, R.I. Daphal Y.B.	Baig R.I. Bhagat S.A
9	Bajirav Mastani	Sonawane,G. B. Dhamdhare S .V..	More, P,L, Dhadge R.B.	Bhagat S.A. Talekar A,M.	Bhagat, S.A. Talekar A.M.	Bhavari, Baig, Daphal	Baig,R.I. Bhagat S.A.
10	Library	Daphal,Y .B. Dhamdh	Daphal, Y. Dhamdhe	Daphal,Y.B. Dhamdhare S. V.	Daphal, Baig, Shete, Dhamdhare,	Daphal, Baig, More,	Daphal, Baig,R.I. Shete, Bhavari,

37	Short Term Course	NA	NA	Shete S.R.	Shete S.R.	Shete, S. R. Dhadge R. B.	Shinde,H.D. Lande S.Y.
38	Health Dept.	Talekar A.M. Shete S.R.	Shinde,H.D. Bhagat S.A.	Dhadge R.B. Waghole	Dhadge R.B.	Bhagat S.A. Dhadge R.	Shete,S. R. Dhadge R.
39	Educational Tour	Bhagat S.A. Shinde, H.D.	Shinde, H.D. Bhagat S.A	Bhavari, Gote	Shinde H.D. Bhagat S.A	Shinde,H.D Bhagat S.A	Shinde,H.D Shete S.R.
40	Campus Development	Dhamdhare S. Bhavari H.L. Talekar A.M. Lande S.Y.	Dhamdhare S. Bhavari H.L. TalekarA.M. Lande S.Y.	Dhamdhare S. Shete S.R. Talekar A.M. Shinde H.D.	Dhamdhare S. Shete S.R. Talekar A.M. Shinde H.D.	Shinde H.D. Talekar A.M.	Shinde H.D. TalekarA.M Bhagat S.A..
41	Personality Development	Dhadge R.B. Waghamare	Khopade,V. Gavane A.	Shinde H.D.	Shinde H.D.	Bhagat S.A. Lande S.Y.	Bhagat S.A. Lande S.Y
14	Vidyarthini Manch	Baig R.I. Bhagat S.A	Bhagat S. A. Pingale J.P.	Bhagat S.A. Waghole	Bhagat S.A. Shete S.R.	Jadhav V. Shete S.R.	SheteS.R. Jadhav V.
15	Disaster Management	Dhadge, R.B. Shinde H.D.	Shinde H.D. Bhavari H.L	Shinde H.D.	Dhadge R.B.	More, P.L Bhagat S.A.	More, P.L BhagatS.A.
16	Counseling	Dhadge R.B. Waghamare	Talekar,A.M. Sonavwane G.	Shinde H.D.	Dhadge R.B.	Dhadge R.B	Dhadge R.B. Ukirde
17	Soft Skill & Spoken English	Aidale V.A. Sonavane G	Sonawane, Aidale	Aidale V.A. Sonawane G.B.	Aidale V.A. Sonawane G.B	Aidale V.A. Sonawane G.	Aidale V.A. SonawanEG.
18	Grievance Redressal , Anti Ragging	Shete S.R. Bhagat S.A.	Khopade V.D. Shete S.R.	Bhagat S.A.	JadhavV. Shete S.R. Bhagat S.A.	Baig R.I. Shete S.R. Jadhav V. Bhagat S.A	Baig R.I. Shete S.R. Jadhav V. Bhagat S.A
19	Result	Lande S.Y. Baig R.I.	Lande S.Y. Dhadge R.B.	Arts- Lande S.Y. Com -Dhadge R.B..	Dhadge R.B. Muthekar	Dhadge R.B. Lande S.Y.	Arts- Dhadge R.B.Com – Lande S.Y.
20	Feedback	SonawaneG.B Shete S.R.	Shete S.R. SonawaneG.B	Shete S.A. Bhagat S.A Dhadge R.B.	Shete S.A. Bhagat, S.A Dhadge R.B.	Shete S.A. Bhagat, S.A	Shete S.A. Bhagat, S.A Bagate, Ukirde
21	Placement	Shinde,H.D. Bhawari H.L.	Shinde,H.D. Aidale V.A.	Khopade V.D.	Jadhav, V. Aidale V.A.	Jadhav	Shinde H. D.
22	MoU Linkage	Talekar A.M. Daphal Y.B.	Talekar A.M. Aidale V.A.	Baig R.I.	Baig R.I.	Baig R.I.	Baig R.I.

23	Parent Meet	Khopade V .D.	Khopade,V. D Aidale V.A.	Khopade V.D. Gavhane A.	Arts-More P.L. Com- Khopade V.D.	Arts- Bhavari H.L.	TalekarA.M . Lande S.Y.	TalekarA.M. Lande S.Y.
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*S. S. Jain*  
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		ere S. V. Baig, R.I. Khopade, V.D. Bhavari H.L.	re S. V. Baig,R.I. Khopad e, V.D. Bhavari H.L.	Baig, R.I. Khopade, V.D. Bhavari H.L.	Jadhav	Jadhav	More, Jadhav
11	Gymkhana	Talekar AM. Lande S.Y.	Talekar AM. Lande S.Y.	Talekar AM. Mahajan S.M.	Talekar,A.M. Sonavane G B	Talekar AM. Lande S.Y.	Talekar AM. Lande S.Y.
12	Commerce Association	Khopade V.D. Dhadge R.B. Lande S.Y	Dhadge R.B. Khopade V.D. Lande S.Y.	Dhadge R.B. Lande S.Y.	Dhadge R.B. LandeS.Y. Jadhav V.	LandeS.Y. Dhadge R.B. Jadhav V.	LandeS.Y. Dhadge R.B. Jadhav V.
13	Bahishal Vibhag	Bhagat,S.A. Shinde H.D.	Bhagat S.A.  Sonawane G. B	Bhagat,S.A. Gote A.	Bhagat,S.A.	Aidale V.A. Lande S.Y.	Aidale V.A. Lande S.Y.
29	PG Dept. & research Centre	Dhamdhere, Waghmare	Dhamdhere, Bhavari, More	Dhamdhere, Bhavari, More	Dhamdhere, Bhavari	Bhavri, More, Muthekar	Bhavari, More, Pingale Bagate
30	Research Committee	Baig, Aidale V.A. (CAS ARC)	Baig, Aidale V.A. (CAS ARC)	Baig R.I.	Baig R.I.	Aidale V.A.	Aidale V.A.
31	Time Table	Baig,R.I. Bhavari H.L. Lande S.Y.	Baig R.I. Bhavari H.L. Lande S.Y.	Bhavari H.L. Lande S.Y.	Arts- Baig R.I. Bhavari H.L. Com Lande S.Y.	Arts - Aidale V.A. Com- Jadhav	Arts - Aidale V.A. Com- Jadhav
32	Competitive Exam	Shinde, H.D. Daphal Y.B.	Shinde, H.D. Shete S.R	More P.L. Gavane A.	MoreP.L Dhadge R.B.	MoreP.L. Dhadge R.	MoreP.L. Dhadge RB
33	Discipline Committee	Talekar, All Staff	Talekar A.M. Sonawane G. Khopade V.D.	Talekar, All Staff	Talekar A. M. All Staff	Talekar A. M. All Staff	Talekar A. M. All Staff
34	Staff Academy	Shete, Sonawane	Shete, Sonawane	Lande, R Sonawane	Lande, R Sonawane	Lande, R Sonawane	Lande, R Sonawane
35	Publicity	Sonawane, Bhavari	Talekar A. M. Daphal	Talekar A. M. Sonawane G.M	Talekar A. M. Sonawane G.B	Talekar A. Sonawane G.	Talekar A. Sonawane G.
36	Student Mentor	Shete S.R. Sonavane G. Aidale V.A. Lande S.Y DhadgeR. KhopadeV	Shete S.R. Sonavane G. Aidale V.A. Lande S.Y DhadgeR. Khopade	Shete S.R. Baig R.I. Sonavane G. Aidale V.A. Lande S.Y Dhadge R..B. Khopade V. D.	NA	FY - Bhavari,H. Shete S. Sonawane G. Aidale V Lande S.. Dhadge R, Jadhav V.	FY – Shete S, Bhavari H Sonawane G Aidale V.A. Lande S, Dhadge,R More P.L.



*(Signature)*  
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				P.		Com. Jadhav V.		
24	Alumni Association	Dhadge R. B.	Baig R.I. Bhavari H.L	Arts -Baig, Sonawane G Com- Khopade, V Gavhane A.	Arts-More,P.L. Com- Khopade V.D.	Arts- Bhavari H.L. Comm- Jadhav V.	TalekarA. M. Lande S.Y.	TalekarA.M. Lande S.Y.
25	Annual Planning	Bhavari, Lande	Bhavari, Lande	Shete, Bhagat	Shete, Bhagat	Shete, Bhagat	Shete, Bhagat	Shete, Bhagat
26	Admission	Dhamdhare S.V. All Head	NA	NA	NA	NA	NA	NA
27	Special Guidance	Bhavari H.L. Bale N.	LandeS.Y. Bhavari H.L	Lande,S.Y. Bhavari H.L.	NA	NA	NA	NA
43	Anniversary Celebration	Dhamdhare S.V.	NA	NA	Mahajan,S.M. Dhamdhare S. V.	More P.L.	More P.L	More P.L
43	Canteen	NA	Shete S.R. Sonawane G.B.	Aidale V.A. Shinde H.D.	NA	NA	NA	NA
44	Drop Out	NA	Baig R.I. Lande, S.Y. Jadhav J	Baig R.I.	Baig R.I.	Aidale V.A.	NA	NA
45	Scholarship	NA	NA	Lande S.Y. SonawaneR. S. More P.L.	Sonawane R.S.	Sonawane RS	Sonawane RS	SonawaneRS
46	Prize Distribution	NA	NA	TalekaR A.M. Baig R.I. Lande S.Y.	NA	NA	NA	NA
47	Start up Innovation	NA	NA	NA	Sonawane G.B. Bhavari H.L.	Lande S.Y.	Lande S.Y.	Lande, S.Y.. Ubale
48	Student Progression	NA	NA	NA	NA	NA	More P.L.	More P.L.
49	Skill Development	NA	NA	NA	NA	NA	Dhadge R. B.	Dhadge R.B. Ubale



*[Signature]*  
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