



**Gender Audit
Report Summary 2022-23**

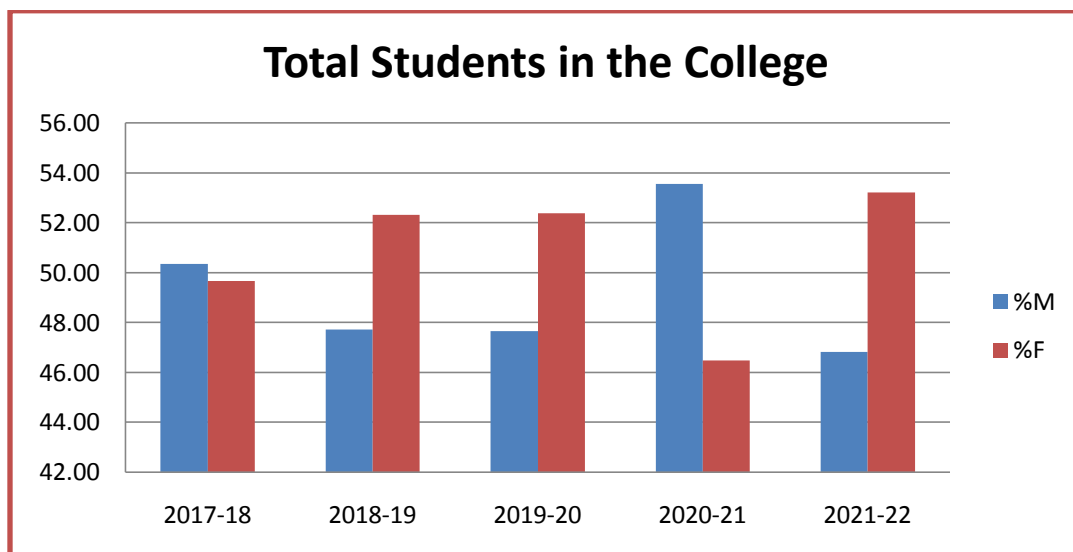
**Shri Padmamani Jain Arts &
Commerce College Pabal ,
Tal:- Shirur Dist:-Pune**

Shri Padmamani Jain Arts & Commerce College, Pabal is provides good educational opportunities to the students of rural areas. This college imparts quality education to all with hard work, dedication and loyalty. The main objective of this college is to provide education especially to rural girls. An attempt has been made to conduct a gender audit to study whether the college has good gender balance. This gender audit is done to see how the college is following government regulations, policies and actions designed for the upliftment of girl

students. This audit seeks to ascertain the impact of existing and proposed policies on gender equality. The college provides full opportunities for girls to gain social, mental and physical benefits. College girls are leading in participation in sports and cultural activities. In other words, the college does not require boys and girls. For gender equality in the college, due justice is given to the needs, interests and experiences of girls and women professors in the college. The participation of girls in the upcoming earn and learn scheme is more. The participation of girls in youth festivals and various competitions is more than that of boys. Various programs are organized for girls in the college like Healthy Girl Campaign Bhondla Health Guidance.

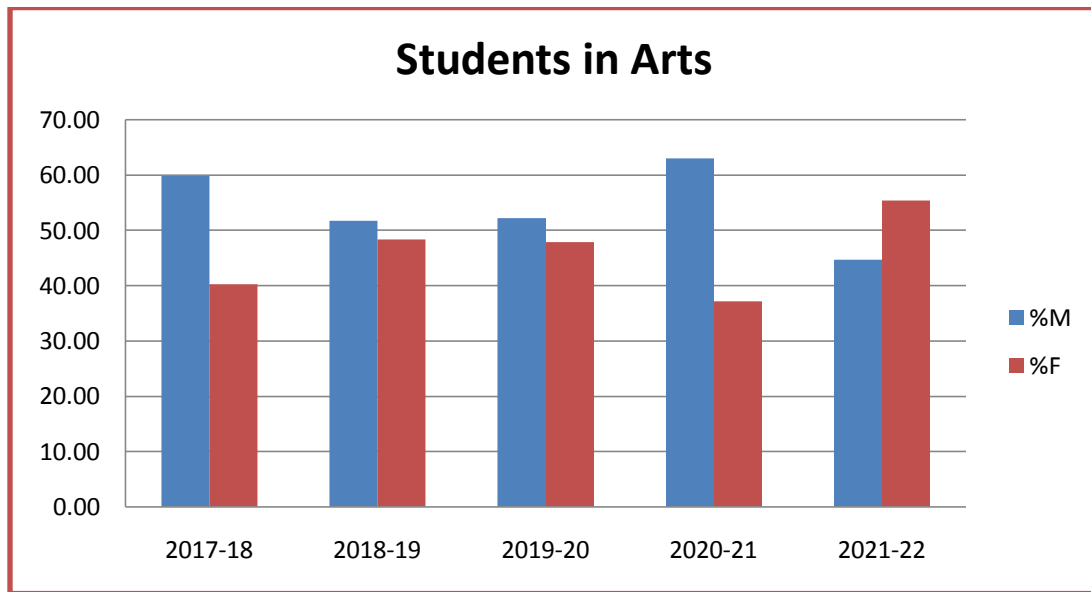
Data Analysis

Gender wise Details of Total Students in the College						
S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	737	371	366	50.34	49.66
2	2018-19	719	343	376	47.71	52.29
3	2019-20	718	342	376	47.63	52.37
4	2020-21	566	303	263	53.53	46.47
5	2021-22	547	256	291	46.80	53.20



Gender wise Details of Total Students in Arts

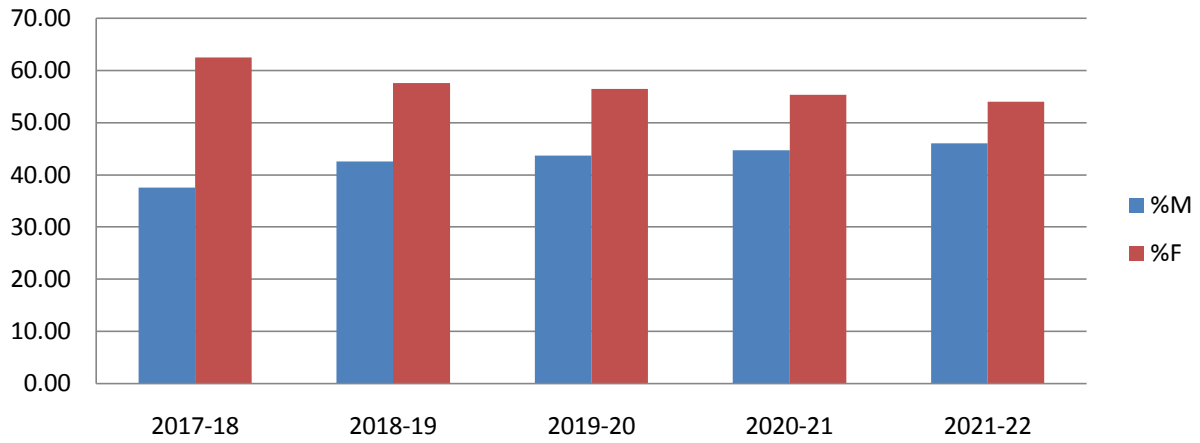
S.N o.	Year	T otal	M ale	Fem ale	%M	%F
1	2017-18	403	241	162	59.80	40.20
2	2018-19	362	187	175	51.66	48.34
3	2019-20	345	180	165	52.17	47.83
4	2020-21	267	168	99	62.92	37.08
5	2021-22	242	108	134	44.63	55.37



Gender wise Details of Total Students in commence

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	293	110	183	37.54	62.46
2	2018-19	313	133	180	42.49	57.51
3	2019-20	328	143	185	43.60	56.40
4	2020-21	264	118	146	44.70	55.30
5	2021-22	276	127	149	46.01	53.99

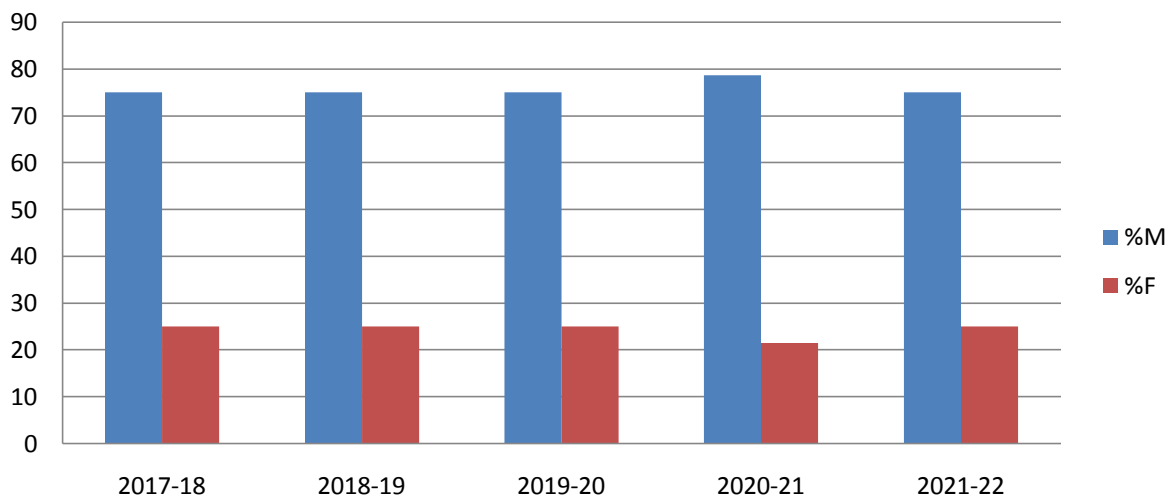
Students in commence



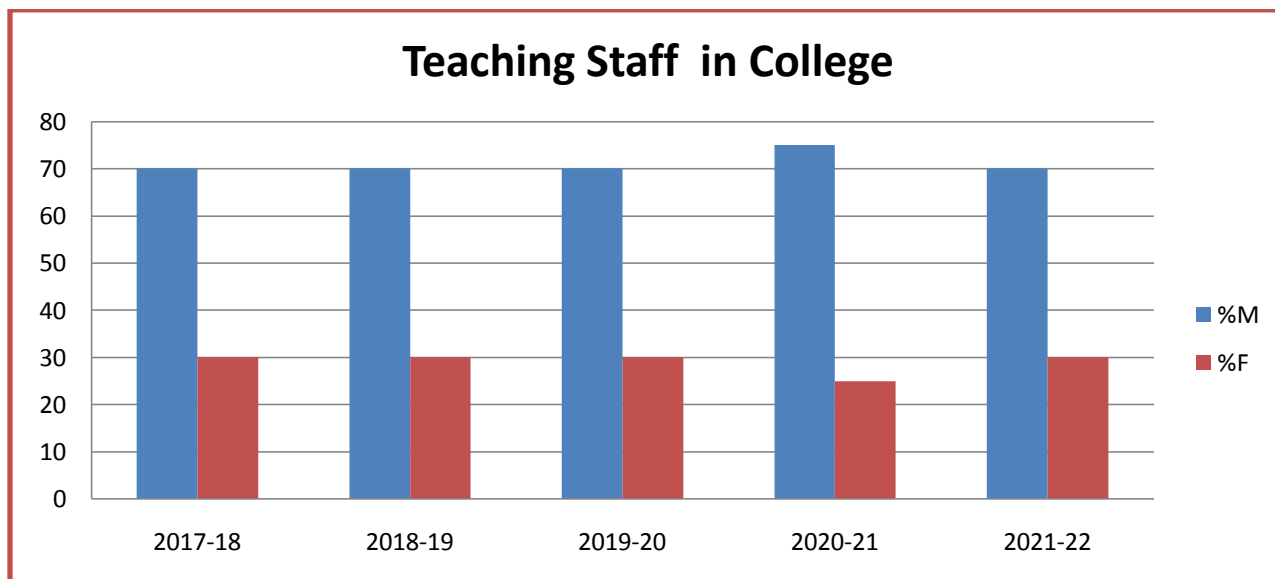
Gender wise Details of total Staff in College

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	28	21	7	75	25
2	2018-19	28	21	7	75	25
3	2019-20	28	21	7	75	25
4	2020-21	28	22	6	78.57	21.43
5	2021-22	28	21	7	75	25

Staff in College

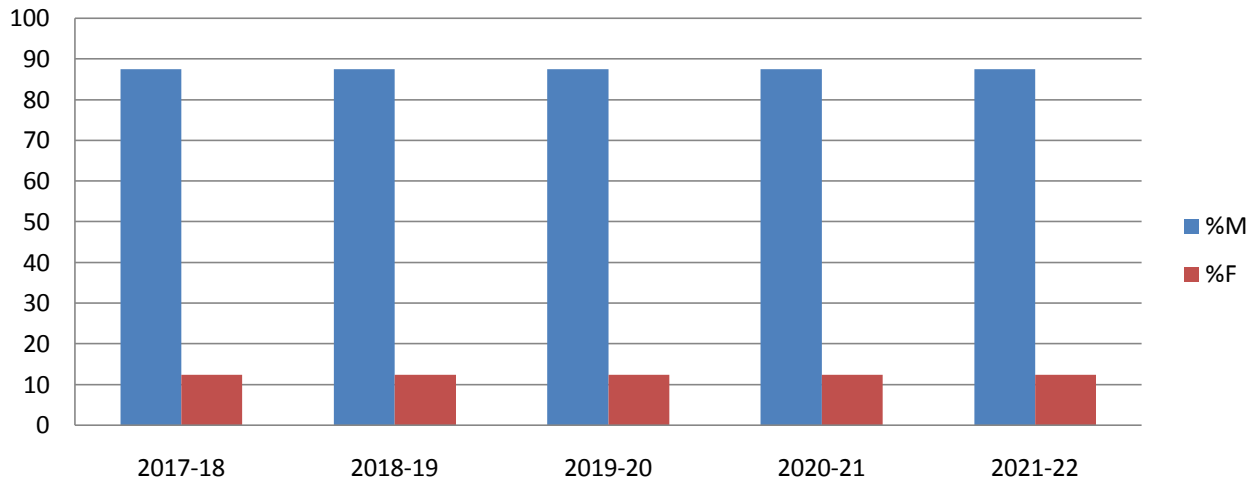


Gender wise Details of total Teaching Staff in College						
S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	20	14	6	70	30
2	2018-19	20	14	6	70	30
3	2019-20	20	14	6	70	30
4	2020-21	20	15	5	75	25
5	2021-22	20	14	6	70	30



Gender wise Details of Non-Teaching staff in College						
S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	8	7	1	87.5	12.5
2	2018-19	8	7	1	87.5	12.5
3	2019-20	8	7	1	87.5	12.5
4	2020-21	8	7	1	87.5	12.5
5	2021-22	8	7	1	87.5	12.5

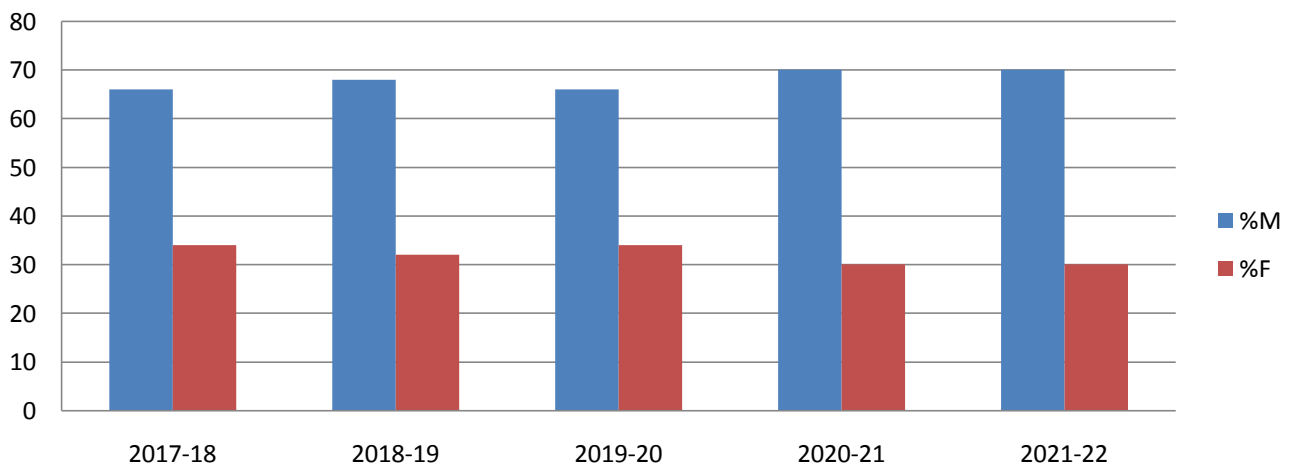
Non-Teaching staff in College



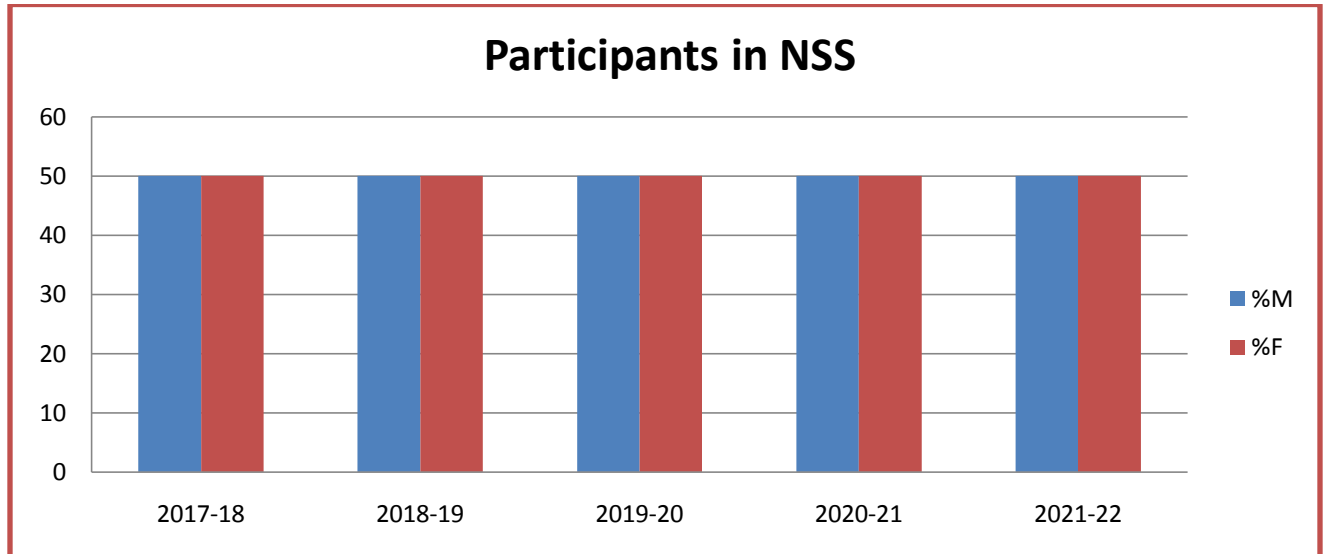
Gender wise Details of total students in NCC

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	50	33	17	66	34
2	2018-19	50	34	16	68	32
3	2019-20	50	33	17	66	34
4	2020-21	50	35	15	70	30
5	2021-22	50	35	15	70	30

students in NCC

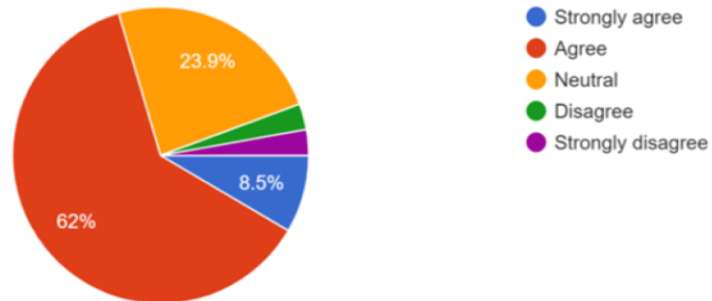


Gender wise Details of total Participants in NSS						
S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	100	50	50	50	50
2	2018-19	100	50	50	50	50
3	2019-20	100	50	50	50	50
4	2020-21	100	50	50	50	50
5	2021-22	100	50	50	50	50



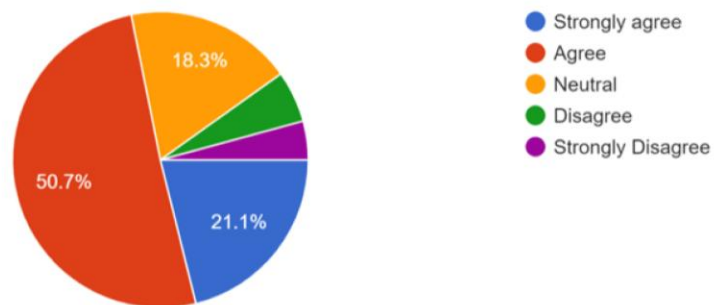
The college conducts gender sensitization program as a part of its curriculum

71 responses



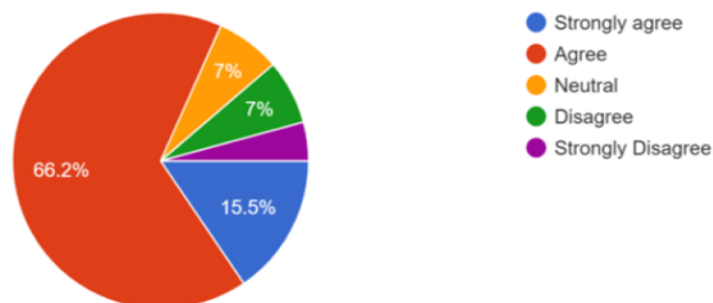
The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.

71 responses



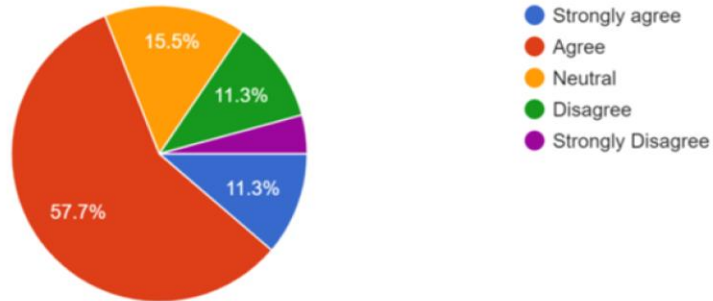
Adequate number of toilets are available in the campus for girls.

71 responses



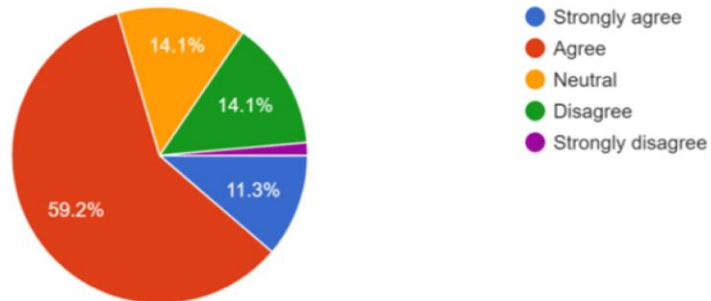
Adequate facilities are available inside the toilet keeping in mind the need of the girl students.
Adequate disposal bins are available in the toilet

71 responses



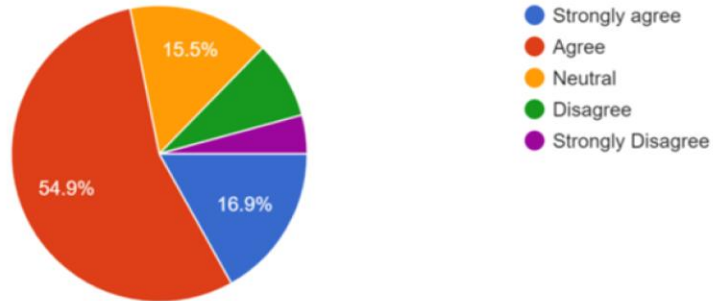
Adequate security arrangements have been made in the campus and common areas

71 responses



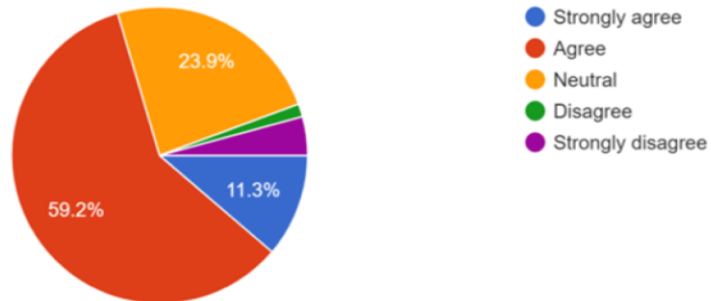
Options for flexible timing is available for girl students. For example, no class is arranged in late evening or early morning.

71 responses



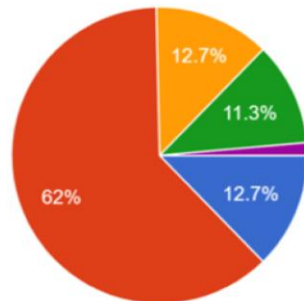
A women cell is set up in the college and students are aware about the women cell

71 responses



There are lady faculties available in the women cell.

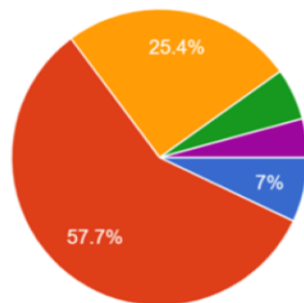
71 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

Do you reach out to women's cell?

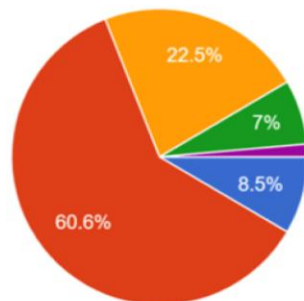
71 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

A grievance redresses cell has been set up.

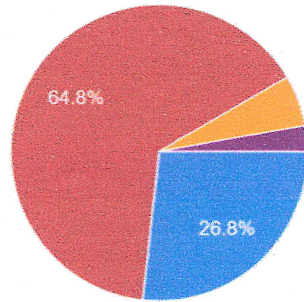
71 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

The classroom offers equal opportunities to all genders.

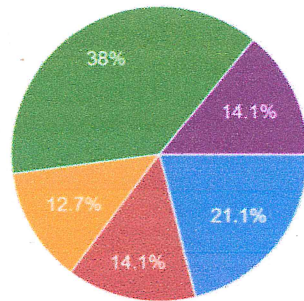
71 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

The college offers equal opportunities to all genders on sports

71 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Head, Women's Cell
Dr. Shilpa Shete

Co-ordinator
Dr. Ganesh Sonawane
Shri Padmamani Jain Arts
and Commerce College
Pabal, Tal. Shirur, Dist. Pune.

Principal
Dr. Sanjay Ghodekar

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